



Delhaize America Earns Top Marks in 2016 Corporate Equality Index

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Company Earns 100 percent on Human Rights Campaign Foundation's Fourteenth Annual Scorecard on LGBT Workplace Equality

Public Company Information:

NYSE: DEG

Delhaize America proudly announced that it received a perfect score of 100 percent on the 2016 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. Delhaize America joins the ranks of 407 major U.S. businesses which also earned top marks this year.

Delhaize America is committed to upholding a diverse and inclusive environment for all of our associates," said Millette Granville, director of diversity and inclusion for Delhaize America. "We are proud and honored to have earned a perfect score in the Corporate Equality Index again this year, a true reflection of this mission."

The 2016 CEI rated 1,027 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Delhaize America's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"In this 2016 Corporate Equality Index, hundreds of major businesses responded to our new standards for workplace equality with exceptional leadership. Delhaize America not only meets these standards, it goes above and beyond the call of duty, making commitment to equality a fundamental aspect of its corporate values."

For more information on the 2016 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Delhaize America

Delhaize America, one of the nation's largest supermarket operators, has more than 1,200 stores along the East Coast. Delhaize America companies include Food Lion and Hannaford Supermarkets. Each banner has a distinct identity and well-established brand image within its respective markets across 16 states, offering market-specific products and services to meet the unique needs of its customers. Delhaize America employs more than 100,000 full-time and part-time associates. The company is part of Delhaize Group, an international grocery retailer based in Brussels, Belgium.

About Human Rights Campaign Foundation

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.



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**"said Millette Granville,
director of diversity and
inclusion for Delhaize
America."**
