



Delhaize America Earns Top Marks in 2014 Corporate Equality Index

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Company Earns Perfect Score on Human Rights Campaign Foundation's Annual Scorecard

Delhaize America announced today that it received a perfect score of 100 percent on the 2014 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation.

"Delhaize America is honored to earn this top recognition again this year," said Millette Granville, Director of Diversity and Inclusion for Delhaize America. "This perfect score reinforces our strong commitment to creating a diverse and inclusive environment for associates. Through employee resource groups and volunteer support, we are building a more inclusive company and stronger communities."

The 2014 CEI rated 934 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs and public engagement with the LGBT community. Delhaize America's efforts in satisfying all of the CEI's criteria have resulted in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

"This will go down in history as the year that corporate support for equality left the boardroom and reached each and every corner of this country," noted Human Rights Campaign President Chad Griffin. "Not only do fair-minded companies guarantee fair treatment of millions of LGBT employees in all 50 states, but now those same companies are fighting for full legal equality in state legislatures, in the halls of congress and before the U.S. Supreme Court."

For more information on the 2014 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Delhaize America

Delhaize America, one of the nation's largest supermarket operators, has more than 1,500 stores along the East Coast. Delhaize America companies include Bottom Dollar Food, Food Lion, Harveys, Hannaford Supermarkets, Reid's and Sweetbay. Each banner has a distinct identity and well-established brand image within its respective markets across 18 states, offering market-specific products and services to meet the unique needs of its customers. Delhaize America employs more than 100,000 full-time and part-time associates. The company is part of Delhaize Group (NYSE: DEG), an international grocery retailer based in Brussels, Belgium.

About Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. By inspiring and engaging all Americans, HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

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