



Delhaize America Earns Top Marks in 2017 Corporate Equality Index

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Company Earns 100 percent for 6th Consecutive Year on Human Rights Campaign Foundation's Fifteenth Annual Scorecard on LGBT Workplace Equality

Delhaize America proudly announced that it received a perfect score of 100 percent for the sixth consecutive year on the 2017 Corporate Equality Index (CEI), a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation. Delhaize America joins the ranks of 517 major U.S. businesses which also earned top marks this year.

"Delhaize America is committed to upholding a diverse and inclusive environment for all of our associates," said Millette Granville, director of diversity and inclusion for Delhaize America. "We are proud and honored to have earned a perfect score in the Corporate Equality Index again this year, a true reflection of our mission of building a more inclusive company and stronger communities."

The 2017 CEI rated 1,043 businesses in the report, which evaluates LGBT-related policies and practices including non-discrimination workplace protections, domestic partner benefits, transgender-inclusive health care benefits, competency programs, and public engagement with the LGBT community. Delhaize America's efforts in satisfying all of the CEI's criteria results in a 100 percent ranking and the designation as a Best Place to Work for LGBT Equality.

For more information on the 2017 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

About Delhaize America

Delhaize America companies include Food Lion and Hannaford, operating more than 1,200 stores along the East Coast. Each banner has a distinct identity and well-established brand image within its respective markets across 16 states, offering market-specific products and services to meet the unique needs of its customers. The companies of Delhaize America employ more than 96,000 full-time and part-time associates. The company is part of Ahold Delhaize, an international grocery retailer based in Amsterdam, Netherlands.

About Human Rights Campaign Foundation

The Human Rights Campaign Foundation is the educational arm of America's largest civil rights organization working to achieve equality for lesbian, gay, bisexual transgender and queer people. HRC envisions a world where LGBTQ people are embraced as full members of society at home, at work and in every community.

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